### PEACE OFFICER STANDARDS AND TRAINING COMMISSION

### **COMMITTEE MEETING**

### **APRIL 19, 2013**

#### **AGENDA**

II.	APPROVAL OF	MINUTES OF	MARCH 22,	2013 MEETING

III. FORMAL DECERTIFICATION HEARING – CONTINUED INFORMAL HEARING REPORT

IV. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS

V. WAIVERS OF BASIC TRAINING

ADOPTION OF AGENDA

VI. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING

VII. APPLICATIONS FOR TRAINING OFFICER

VIII. APPLICATIONS FOR CERTIFIED INSTRUCTOR

IX. CURRICULUM AND TESTS

X. SPECIALIZED TRAINING CURRICULUM

XI. OLD BUSINESS

I.

XII. NEW BUSINESS/ITEMS FOR DISCUSSION

XIII. ADMINISTRATIVE WAIVERS

### PEACE OFFICER STANDARDS AND TRAINING COMMISSION

### **COMMITTEE MEETING**

### **APRIL 19, 2013**

### **AGENDA**

ADOP'	TION OF AGENDA			
	n to Approve/Disapprove by:ks:		<u>—</u>	
	OVAL OF MINUTES FOR MARCH 2		SSION MEETING:	
	n to Approve/Disapprove by: ks:	Second	<u></u>	
DECE	RTIFICATION HEARING COMMITT	EE REPORT		
	GALLATIN PD – PERRY PAUL DEI	RON		
	GALLAWAY PD - BROWN, Jr. ROI	DERICK		
	LAFAYETTE PD – AMALFITANO, RAPHAEL			
MEMPHIS PD - DAVIS, CANDYANCE TAMA				
MEMPHIS PD - JOHNSON, ERIC RENARD				
	MEMPHIS PD - ROBERTSON, TIM	IMIE		
	MEMPHIS PD - STACKS, JR. VAN	CE		
	MEMPHIS PD - COLLINS, JARED	MARTIN		
METRO NASHVILLE PD - JACKSON, ANTHONY SCOTT				
	METRO NASHVILLE PD - JOHNSO	ON, ANDRE SITKO		
	WOODBURY PD - FANN, PATRICE	<b>S</b>		
Motion	n to Approve/Disapprove by:	Second		

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 3
APRIL 19, 2013

## APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

### CLEVELAND STATE COMMUNITY COLLEGE -

Dr. Carl Hite, CCSC President request to appear before the Commission with a request to develop and implement a full time POST certified Police Department for the College. The agency has already established an ORI Number and have been completing Tennessee Incident Based Reporting System (TIBRS) Reports for many years. Mike Hodges will be the Chief for the department and he has been certified since 2000. He is employed at present with CSCC and continues in a part time status with Loudon PD. COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:Second	
Remarks:	
DEKALB COUNTY SO – MARTIN, JIMMY WAYNE Request is made for a waiver for an Assault Charge he received on 5-26-70 in Smithville, TN. He was issued a Citation for simple assault, and pled guilty, attended Walters State graduating on 9-14-12. He did not correctly complete application for the academy because of the fact that he thought it was the sam speeding ticket citation. As he states when he began working in court he began understand and went to his Chief Deputy to explain the situation in its entiret was previously hired by Dekalb County on 10-1-12 and moved to the Jail on 1 Dekalb County is requesting a waiver and would consider him a full time office 19-13.  COMMISSIONERS HAVE COPIES	his ne as a n to y. He -24-13.
Motion to Approve/Disapprove by:Second Remarks:	

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 4 APRIL 19, 2013

### WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Request is made to allow Deputy Rhoton to attend the Transition School scheduled for Sept. 29-Oct. 17, 2013. He completed basic at TLETA graduating on 3-12-86 while

FRANKLIN COUNTY SO - RHOTON, RAYMOND FRED -

employed with the Coffee Cource County SO as well as serving a employed with the Franklin Co	
Motion to Approve/Disapprove by:Remarks:	
Request is made to issue Office attended basic at Walter State issued POST Certificate #11-4 Sheriff's Office. She became for the state of the state	UNIVERSITY PD – WALKER, ALEXANDRIA DIAMOND – eer Walker a POST Certificate of Compliance. She community College, graduating on 08/29/10. She was 09 on 05/05/11 while employed by the Claiborne County cull time with Lincoln Memorial University PD on to issue her a POST Certificate of Compliance.
Motion to Approve/Disapprove by: Remarks:	
Request is made to issue Chie Transition School. He began the TBI Special Agent School of attended the 164th Session of during his 21 years at the dep as Deputy Director in Aug. 20	
Motion to Approve/Disapprove by: Remarks:	
Sept. 29 – Oct. 17, 2013. He cemployed by the Scott County officer with the Winfield PD from the Scott PD from the Winfield PD from the	ter Miller to attend the Transition School scheduled for completed basic at TLETA graduating on 10-24-03 while SO from 2002 – 2007. He has served as a part time om 2007 to 2012 and became full time with the quest to attend the Transition School.
Motion to Approve/Disapprove by:Remarks:	

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 5 APRIL 19, 2013

5. SCOTT COUNTY SO – ZACHARY, RICHARD DARRIN

Request is made to allow Deputy Zachary to attend the Transition School scheduled for Sept. 29 – Oct. 17, 2013. He completed basic at TLETA graduating on 8—31-01 while employed by the Scott County SO from 7-01 to 8-05. He has been employed in the private sector for Wackenhut in Oak Ridge. He became full time with the Department on 2-22-13. Request to attend the Transition School. Waiver of the six month rule is also requested.

Motion to Approve/Disapprove by:_	Second
Remarks:	

### SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING - 1110-4-.09

The following items, numbers 1 through 9 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Jeremy A. Springer & Wesley J. Wilson – "Patrol Officers Response to Street Drugs" – RCTA – Meridian, MS – March 18-27, 2013 – 40 Hrs.

Christian Schaumburg – "Cobra Canine Instructor School" – Cobra Canine – Chesapeake, VA – January 7 – March 22, 2013 – 320 Hrs.

2. Franklin PD - Request approval of Specialized Training Substitution for the following Officers:

Charles J. Warner – "Surviving Today's L.E. Challenges" – Training Force USA – Lenexa, KS – February 21-22, 2013 – 16 Hrs.

3. Kingston PD - Request approval of Specialized Training Substitution for the following Officers:

Mark W. Coffey – AR 15/M16 Carbine Armorer Course" – Academy Elite Training – NC – February 28 – March 1, 2013 – 16 Hrs.

4. LaVergne PD - Request approval of Specialized Training Substitution for the following Officers:

Chris H. Reed – "Handgun/Shotgun Instructor Couse & Rifle Instructor Course" – NRA – Florence, AL – April 25 – March 1st, & March 11-15, 2013 – 44 Hours each course.

Bobby F. McCoy – "Patrol Rifle Instructor" – NRA – Florence, AL – March 11-15, 2013 – 44 hours.

# AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 6 APRIL 19, 2013

- 5. McKenzie PD Request approval of Specialized Training Substitution for the following Officers:
  - Lee A. Weaver "Basic Sniper Training" Gastonia PD, NC. January 21-25, 2013 40 Hrs.
- 6. Marshall Co. SO Request approval of Specialized Training Substitution for the following Officers:
  - Stephen C. Bass & James E. Oliver "Sirchie Crime Scene Technology" Sirchie Education & Training Youngsville, NC March 4-8, 2013 36 Hrs.
  - William Binkley & Travis D. Childers "Incident Response to Terrorist Bombing" –New Mexico Tech March 4-7, 2013 32 Hrs.
- 7. Selmer PD Request approval of Specialized Training Substitution for the following Officers:
  - Kimball L. Holley & Teddy J. Roberts "Cybercop 101 BDRA" N.E. Mississippi L.E. Training Center Corinth, MS March 4-6, 2013 24 Hrs.
- 8. Smyrna PD Request approval of Specialized Training Substitution for the following Officers:
  - Jason Anderson & Allan Nabours "Outlaw Motorcycle Gang Investigations" International Assoc. of Undercover Officers Orlando, FL March 11-14, 2013 32 Hrs.
- 9. Sumner Co. SO Request approval of Specialized Training Substitution for the following Officers:
  - Lisa R. House "National Symposium on Child Abuse" National Children's Advocacy Center Huntsville, AL March 19-21,2 013 25 Hrs.

Motion to Approve/Disapprove	by:Second
Remarks:	

### APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03

The following items, Number 1 through 3, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

- \*1. Eighth (8th) Judicial Drug Task Force Goins, Joshua Wayne Request Assistant Director Goins to become the training officer for the department. He has been in law enforcement for 10 years. NOTE: He is scheduled for the FBI Instructor Development to be completed within the next few months.
- 2. Munford PD Henson, Robert Lynn Request Officer Henson to become the training officer for the department. He has been in law enforcement for 10 years and has completed a Speech Course which will suffice for his required Instructor Development.
- 3. Rhea County SO Rose, Robert Matthew Request Sgt. Rose to become the training officer for the department. He has been in law enforcement for over 4 years and has completed the required Instructor Development.

Motion to Approve/Disapprove by:	Second
Remarks:	

### APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04

The following items Number 1 through 42, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. East Ridge PD – Crowe, Jr., George J. - Request Officer Crowe to become Specialized Instructor in the following area[s]:

Firearms

Officer Crowe has been with the department since 2009 and has completed the required course as well as Instructor Development.

- 2. Etowah PD Davis, Jr., Timothy Joseph Request Officer Davis to become the General Departmental Instructor. Officer Davis has been in law enforcement since 2001 and has completed the required Instructor Development.
- 3. Fairview PD Byrum, Derrick Clayton Request Officer Byrum to become Specialized Instructor in the following area[s]:

Radar/Lidar Instructor

Officer Byrum has been with the department since 2008 and has completed the required course as well as Instructor Development.

4. Hardin County SO – Terry, Jon Matt - Request Deputy Terry to become Specialized Instructor in the following area[s]:

**Firearms** 

Deputy Terry has been with the department since 2009 and has completed the required course as well as Instructor Development.

5. Hendersonville PD – Getchel Curtis Burdette - Request Corporal Getchel to become Specialized Instructor in the following area[s]:

**Firearms** 

Corporal Getchel has been with the department since 1999 and has completed the required course as well as Instructor Development.

\*6. Hickman County SO – Woods, Cody Byran - Request Deputy Woods to become Specialized Instructor in the following area[s]:

Domestic Violence

Deputy Woods has been with the department since 2011, and has three (3) years of law enf. experience and has completed the required course as well as Instructor Development. NOTE: A waiver of the five year rule is requested, he is two (2) years short.

7. Jackson County SO – Draper, John Wade - Request Deputy Draper to become Specialized Instructor in the following area[s]:

Oleoresin Capsicum Taser Less than Lethal Weapons Radar

Deputy Draper has been with the department since 2004 and has completed the required course as well as Instructor Development.

8. Loretto PD – Springer, Roy James - Request Officer Springer to become Specialized Instructor in the following area[s]:

Firearms EVO

Officer Springer has been with the department since 2004 and has 15 years of experience, and has completed the required course as well as Instructor Development.

9. Memphis PD – Barrett, Kevin Michael - Request Officer Barrett to become a General Instructor. Instructor Barrett has been in law enforcement since 2003 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

10. Memphis PD – Barrett, Kevin Michael - Request Instructor Barrett to become Specialized Instructor in the following area[s]:

#### Crisis Intervention

Instructor Barrett has been with the department since 2003 and has completed the required course as well as Instructor Development.

- 11. Memphis PD Blake, Derrick Dewayne Request Officer Blake to become a General Instructor. Officer Blake has been in law enforcement since 1997 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.
- \*12. Memphis PD Brooks, Shondra Denise Request Officer Brooks to become a General Instructor. Officer Brooks has been in law enforcement since 2011 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development. NOTE: A waiver of the five year rule is requested, she is three (3) years short.
- 13. Memphis PD Carlson, Robert Edward Request Officer Carlson to become a General Instructor. Officer Carlson has been in law enforcement since 2009 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.
- 14. Memphis PD Carlson, Robert Edward Request Officer Carlson to become Specialized Instructor in the following area[s]:

Force on Force Instructor

Officer Carlson has been with the department since 2009 and has completed the required course as well as Instructor Development.

- 15. Memphis PD Douglas, Charmeia Danyell Request Officer Douglas to become a General Instructor. Officer Douglas has been in law enforcement since 2007 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.
- 16. Memphis PD Douglas, Charmeia Danyell Request Officer Douglas to become Specialized Instructor in the following area[s]:

Crisis Intervention Team Crisis negotiation Team

Officer Douglas has been with the department since 2007 and has completed the required course as well as Instructor Development.

17. Memphis PD – Ehsan, Arjang Ryan - Request Officer Ehsan to become a General Instructor. Officer Ehsan has been in law enforcement since 2009 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

18. Memphis PD – Ehsan, Arjang Ryan - Request Officer Ehsan to become Specialized Instructor in the following area[s]:

#### **Firearms**

Officer Ehsan has been with the department since 2009 and has completed the required course as well as Instructor Development.

- 19. Memphis PD Foster, Cleaven Marvelle Request Sgt. Foster to become a General Instructor. Sgt. Foster has been in law enforcement since 1995 and is a full time Instructor. He has completed the required Instructor Development.
- 20. Memphis PD Goza, Kari Ann Request Officer Goza to become a General Instructor. Instructor Goza has been in law enforcement since 1996 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.
- 21. Memphis PD Goza, Kari Ann Request Instructor Goza to become Specialized Instructor in the following area[s]:

#### Mounted Patrol

Instructor Goza has been with the department since 1996 and has completed the required course as well as Instructor Development.

22. Memphis PD – Greene, John Hunter - Request Officer Greene to become Specialized Instructor in the following area[s]:

### Firearms

Officer Greene has been with the department since 2008 and has completed the required course as well as Instructor Development.

23. Memphis PD – Hughes, Stacey Jeanette - Request Officer Hughes to become Specialized Instructor in the following area[s]:

### FTO Program

Officer Hughes has been with the department since 1997 and has completed the required course as well as Instructor Development.

- 24. Memphis PD Jenkins, Raymond Ray Request Officer Jenkins to become a General Instructor. Officer Jenkins has been in law enforcement since 2001 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development
- 25. Memphis PD Lively, LaToshia Lynette Request Officer Lively to become a General Instructor. Officer Lively has been in law enforcement since 1999 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.
- 26. Memphis PD Jones, Dale L. Request Instructor Jones to become a General Instructor. Instructor Jones has been in law enforcement since 2003 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development

27. Memphis PD – Jones, Dale L. - Request Instructor Jones to become Specialized Instructor in the following area[s]:

### **Emergency Vehicle Operations**

Instructor Jones has been with the department since 2003 and has completed the required course as well as Instructor Development.

28. Memphis PD – Pierce, Michael Ray - Request Sgt. Pierce to become Specialized Instructor in the following area[s]:

### I.D. Street Gangs

Sgt. Pierce has been with the department since 1990 and has completed the required course as well as Instructor Development.

- 29. Memphis PD Segrest, Sharon Blair Request Officer Segrest to become a General Instructor. Officer Segrest has been in law enforcement since 1993 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.
- 30. Memphis PD Stark, Joe Edward Request Officer Stark to become a General Instructor. Officer Stark has been in law enforcement since 1987 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.
- 31. Memphis PD Suttle, Antwan Carey Request Instructor Suttle to become a General Instructor. Instructor Suttle has been in law enforcement since 2007 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.
- 32. Memphis PD Suttle, Antwan Carey Request Instructor Suttle to become Specialized Instructor in the following area[s]:

### Crisis Intervention

Instructor Suttle has been with the department since 2007 and has completed the required course as well as Instructor Development.

- 33. Memphis PD Sweet, William Chester Request Lt. Sweet to become a General Instructor. Lt. Sweet has been in law enforcement since 1988 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.
- 34. Memphis PD Williams, Frederick A. Request Instructor Williams to become Specialized Instructor in the following area[s]:

#### Emergency Vehicle Operations Instructor

Instructor Williams has been with the department since 1997 and has completed the required course as well as Instructor Development.

- 35. Memphis PD Worthy, Fredrick Lawrence Request Instructor Worthy to become a General Instructor. Instructor Worthy has been in law enforcement since 1995 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.
- 36. Memphis PD Request Officer Greene to become Specialized Instructor in the following area[s]:

### Firearms

Officer Greene has been with the department since 2008 and has completed the required course as well as Instructor Development.

- 37. Memphis PD -- Request Officer Carlson to become a General Instructor. Officer Carlson has been in law enforcement since 2009 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.
- 38. Metro Nashville Airport PD Thomas, Anthony Edward Request GDI Thomas to become Specialized Instructor in the following area[s]:

Citizen/Officer Down Rescue & Tactical Medicine Reduced/Adverse Light Operations Tactical Tracking Tactical Ropes Executive Level Supervision Instructor Night Vision Operations Instructor Basic Ballistic Shield Operations Instructor Advanced Ballistic Shield Operations Instructor

GDI Thomas has been with the department since 2011 and has 19 years of experience, and has completed the required courses as well as Instructor Development.

- 39. Monterey PD Bates, Larry Ray Request FTO Bates to become the General Departmental Instructor. FTO Bates has been in law enforcement since 1999 and has completed the required Instructor Development.
- 40. Monterey PD- Bates, Larry Ray Request FTO Bates to become Specialized Instructor in the following area[s]:

Domestic Violence Active Shooter Instructor

FTO Bates has been with the department since 2006 and has 11 years of experience, and has completed the required courses as well as Instructor Development.

\*41. Pittman Center PD – Barnes, Christopher Wade - Request Lt. Barnes to become the General Departmental Instructor. Lt. Barnes has been in law enforcement since 2004 and has completed the required Instructor Development. Note: Requesting waiver of the one year rule, for Lt. Barnes. He has been doing the duties of a GDI and has been instructing with training as the department only employs three (3) full time officers.

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 13 APRIL 19, 2013

42. Pittman Center PD- Barnes, Christopher Wade - Request Lt. Barnes to become Specialized Instructor in the following area[s]:

Radar/Lidar

Lt. Barnes has been with the department since 2004 and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by:_	Second
Remarks:	

### **CURRICULUM AND TESTS - 1110-04**

The following Items 1 through 40 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

- 1. Anderson County SO Supervisor In-service, 40 hours CSA,EVOC,FA,Mental Illness, April 29 May 3, 2013.
- 2. Atoka PD 0 56 hour In-service Training Course, instructed on one Sat. each month. CSA/EVOC/Mental Illness/FA.

May 18, 2013

June 15, 2013

July 13, 2013

August 17, 2013

Sept. 14, 2013

Oct. 19, 2013

Nov. 16, 2013

Dec. 7, 2013

3. Brentwood PD – In-service, 40 hours, CSA/EVOC/FA/Mental Illness.

March 25-29,2013

April 22 - 26. 2013

May 13 – 17, 2013

June 10 - 14, 2013

Aug. 5 - 9, 2013

Sept. 9 - 13, 2013

Oct. 14 - 18, 2013

4. Brownsville PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.

Feb. 2 & 9, 2012

March 22 & 29, 2012

April 19 & 26, 2012

May 24 & 31, 2012

June 7 & 14, 2012

5. Brownsville PD – 2013 In-service, 16 hours, CSA/EVOC/Mental Illness/FA. Officers will be attending 24 hours at various specialized schools.

May 16, 2013

May 23, 2013

June 13, 2013

June 20, 2013

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 14 APRIL 19, 2013

- 6. Chattanooga Airport PD 8 hours Firearms May 21- 22, 2013 – 8 hours Sept. 24-25, 2013 – 8 hours
- 7. Chattanooga PD 2013 In-servcie,40 hours,CSA/EVOC/FA/Mental Illness, Jan. 28 May 17, 2013.
- Claiborne County SO In-service, 40 hours, CSA/EVOC/FA/Mental Illness, May 13-16, 2013
   July 23-24, 2013 – Firearms
- 9. Coffee County SO 8 hours Firearms Training. Oct. 18 & 19, 2013
- 10. Columbia PD 16 hours Firearms In-service Training Program. April 9, 2013 8 hours Instructor Qualification Day April 11 & 12, 2013 Group 1
  April 16, 17, 18, 19, 2013 Group 2 & 3
  April 23, 24, 25, 26, 2013 Group 4 & 5
  April 30, May 1, 2, 3, 2013 Group 6 & 7
  May 7 & 8, 2013 Group 8
- Covington PD Firearms, 8 hours. May 16, 2013,
   CSA/EVOC/Mental Illness 4 hours, May 13 & 16, 2013
   Reserve In-service 40 hours, CSA/EVOC/FA/Mental Illness
   May 6-10, 2013
   May 13-17, 2013
- 12. Etowah PD In-service, 40 hours, CSA/EVOC/FA/Mental Illness May 13-24, 2013
- 13. Hendersonville PD 40 Law Enforcement Basic In-service, CSA/EVOC/FA/Mental Illness.

March 4-8, 2013 March 18-22, 2013 April 8-12,2013 April 22-26, 2013 May 6-10, 2013 May 20-24,2013 June 3-7 2013 June 17-21, 2013 July 15-19, 2013 Aug. 12-16, 2013 Aug. 26-30, 2013

Aug. 12-16, 2013 Aug. 26-30, 2013 Sept. 9-13, 2013 Sept. 23-27, 2013

Oct. 7-11, 2013

 Jackson County SO – In-service, 40 hours, CSA/EVOC/FA/Mental Illness Sept. 16-20, 2013 Sept. 23-27, 2013

Taser Certification – 8 hours – March 15 & 22, 2013 Active Shooter – 8 hours – May 18 & 25, 2013

15. Knox County SO – 3 week Transition School, May 13-31, 2013. Includes all mandatory topics.

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 15 APRIL 19, 2013

- 16. Lincoln County SO Firearms, 8 hours, July 9 & 10, 2013 (4 hours each day.)
- 17. Lincoln County SO EVOC/VKF Training, 3 hours. July 8, 2013.
- 18. Lebanon PD EVOC/OC/PPCT & STOPS Training, 10 hours March 10,2013. Makeup date for March In-service.
- 19. Lewisburg PD- 8 hours Firearms. May 21 & 23, 2013 and Sept. 23 & 26, 2013.
- 20. Loretto PD 8 hours Firearms, June 3, 2013.
- 21. Loretto PD 8 hours EVOC. June 10, 3013
- 22. Madisonville PD 32 hours In-service. CSA/EVOC/FA/Mental Illness. March 4-7, 2013.
- 23. Maury County SO 8 hours Firearms, March 5, 7, 12, 14 19, 20, 21, 2013 May 20, 21, 2013.
- 24. Memphis PD- 2013 In-Service Training, 40 hours. CSA/EVOC/FA/Mental Illness.

Jan. 2-6, 2013 Staff
Jan. 9-20, 2013 Executive
Jan. 28-March 1, 2013 Lt.
March 4, -April 12, 2013 Sgt.
April 16 – Nov. 30, 2013 Patrolman
Aug. 5 – Aug. 29, 2013 Reserve

25. Memphis PD – Basic Recruit Training Sessions – 840 hours.

117<sup>th</sup> Session April 22-Sept. 19, 2013 118<sup>th</sup> Session June 3 – Oct. 18, 2013 119<sup>th</sup> Session Aug. 12- Dec. 27, 2013

26. Montgomery County SO – 26 hours In-service for Court Security and Civil Process Division. CSA/EVOC/Mental Illness
June 20 & 21, 2013
June 27 & 28, 2013
10 hours of firearms will be held. Dates to be announced.

27. Mount Carmel PD – CSA – 2 hours – June 19 & Sept. 18, 2013
Response to Mental Illness – 2 hours – Aug. 14 & Nov. 14, 2013
Firearms – 10 hours – June 12, Sept. 11, Oct. 3, 2013
EVOC – 8 hours – July 18 & Oct. 9, 2013

28. Munford PD – Reserve Police Officer Training Program, 2013-01, CSA/EVOC/Mental Illness/FA included. 86 hours April 9-May 8, 2013.

<sup>\*</sup> Requesting a waiver of POST Rule 1110-07.03(1)(b) for the class size to be more than 75 students.

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 16 APRIL 19, 2013

29. Polk County SO – 40 hours In-service. CSA/EVOC/Mental Illness/FA.

Feb. 27, 2013

March 6 & 20, 2013

April 3 & 17,2013

May 1, 14, & 29, 2013

June 5 & 12, 2013

30. Roane County SO – 40 hour In-service, CSA/EVOC/FA/Mental Illness.

April 1-5, 2013

April 8-12, 2013

April 15-19, 2013

April 22-26, 2013

31. Shelby County SO – 40 hour 2013 Courts In-service. CSA/EVOC/FA/Mentally

III.

Courts In-service #1 March 11-15, 2013 Courts In-service #2 June 10-14, 2013 Courts In-service #3 Oct. 21-25, 2013

32. Shelby County SO - 2013 Line Level Officers In-service for rank of Patrolman and Patrolwoman. 40 hours. CSA/EVOC/Mental Illness/FA.

May 13-17, 2013

May 20-24, 2013

June 17-21, 2013

June 24-28, 2013

July 8-12, 2013

July 15-19, 2013

1 1 00 06 0010

July 22-26, 2013

July 29 - Aug. 2. 2013

Aug. 5 – 9, 2013

Aug. 12-16, 2013

Aug. 19-23, 2013

Aug. 26-30, 2013

Sept. 9-13, 2013

Sept. 16-20, 2013

Sept. 23-27, 2013

Sept. 30-Oct. 4, 2013

Oct. 7-11, 2013

Oct. 14-18, 2013

33. Shelby County SO – Crime Prevention/SRO's In-service. 40 hours.

CSA/EVOC/Mental Illness/FA.

March 25-29, 2013 - #1

June 3-7, 2013 - #2

34. Shelby County SO – Middle Management In-service, 40 hours.

CSA/EVOC/Mental Illness/FA.

April 15-19, 2013

April 22-26, 2013

April 29-May 3, 2013

May 6-10, 2013

### AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 17 APRIL 19, 2013

35.	Shelbyville PD – 8 hours training. CSA/Mentally Ill/Taser Recertification
	April 17, 24, 2013

- 36. Union City PD- Online course West Virginia University
  Introduction to Bloodstain Analysis (22 hours+)
  Shooting Reconstruction (20 hours+).
  Student must complete by June 30, 2013 and take a final exam.
- 37. Vanderbilt University PD In-service, 40 hours, CSA/EVOC/FA/Mental Illness. March 4, 13, 22, 2013
  April 18, 22, 2013
  May 13, 14, 15, 29, 30, 31, 2013
  June 3, 4, 5, 19, 20, 21, 2013
  July 24, 25, 26, 2013
  Aug. 5, 6,7, 2013
- 38. Westmoreland PD 8 hours Firearms. April 27, 2013 Sept. 13, 2013 Sept. 28, 2013
- West TN. Judicial Violent Crime & Drug Task Force. 8 hours.May 31, 2013Oct. 1 through 31, 2013 (make-up dates)
- 40. White House PD 20 hours, CSA/EVOC/FA/Mental Illness April 4, 2013
  May 9, 2013
  Aug. 8, 2013
  Sept. 12, 2013
  Oct. 17, 2013

Motion to Approve/Disapprove by:	Second
Remarks:	

### SPECIALIZED TRAINING CURRICULUM - 1110-04-.09

The following Items 1 through 46, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

- 1. Anderson County SO Man-Tracking Course, 40 hours. Sept. 23-27, 2013
- 2. Chattanooga PD Leadership School, 40 hours. April 2-6, 2012.

3. Coffee County SO – Tactical Shotgun and Less Lethal Munitions Training. 16 hours.

Oct. 23, 24 & 25, 2013

Patrol Rifle Course - 8 hours

Nov. 7 & 8, 2013

Select Fire Weapons – 24 hours

June 19 - 21, 2013

Basic Law Enforcement Precision Rifle Marksman School – 40 hours Aug. 26 – 30, 2013

4. Crossville PD – Watts Bar Disaster Response Training, 3 hours each. Instructed By TEMA.

Sept. 10, 2013

Sept. 12, 2013

- 5. Cumberland County SO Drug Endangered At Risk Children Training,40 hours April 15 19, 2013. CSA
- 6. Dyersburg PD 40 hour Basic Police Cyclist School. May 13-17, 2013
- 7. Fairview PD- Basic Radar/Lidar Certification Class, 16 hours May 13 & 14, 2013
- 8. Gatlinburg PD Gangs and Terrorism Training, 40 hours. Jan. 25 Feb. 1, 2013.
- 9. Governor's Highway Safety Office Dept. of Transportation Request approval for the following courses to be instructed at locations listed during the 2013 training year. \*2012 training for approval.

### Drug Recognition Expert - 56 hours

February 25 - March 7, 2013 Knoxville

### RADAR/LIDAR Basic Operator Course – 8 hours

February 19, 2013 Manchester

February 26, 2013 Manchester

May 12, 2013 Etowah

### DUI Detection/Standardized Field Sobriety Testing – 24 hours

January 7-9, 2013 Lawrenceburg – 24 hours

January 14-16, 2013 Dyersburg – 24 hours

January 22-24, 2013 Manchester – 24 hours

February 5-7, 2013 Jonesborough - 24 hours

February 11-15, 2013 Franklin – 40 hours

February 18-20, 2013 Cookeville – 24 hours

March 4-6, 2013 Evansville – 24 hours

March 18-20, 2013 Crossville – 24 hours

### DUI Detection/Standardized Field Sobriety Testing-Instructor Dev.

April 16-19, 2013 Hendersonville – 32 hours

April 16-19, 2013 THP Nashville – 32 hours

### **DUI Detection/Standardized Field Sobriety Testing**

April 22-24, 2013 Rutledge – 24 hours

June 3-5, 2013 Brentwood – 24 hours

### DUI Detection/Standardized Field Sobriety Testing-Instructor Dev.

June 17-20, 2013 Morristown – 32 hours

### **DUI Detection/Standardized Field Sobriety Testing**

July 30 – August 1, 2013 Jonesborough – 24 hours

August 12-14, 2013 Brentwood – 24 hours

### <u>Advanced Roadside Impaired Driving Enforcement – 16 hours</u>

\*October 29-30, 2012 Johnson City

September 30 - October 1, 2013 Kimball

October 28-29, 2013 Moore County

November 18-19, 2013 Macon County

January 7-8, 2013 Knoxville

February 4-5, 2013 Lawrenceburg

June 24-25, 2013 Waverly

July 8-9, 2013 Franklin County

August 26-27, 2013 Brentwood

### **Child Passenger Safety**

October 2-5, 2013 Franklin – 32 hours

February 5-8, 2013 Soddy Daisy – 32 hours

February 19-22, 2013 Ashland City – 32 hours

March 7, 2013 Memphis Renewal for current Techs – 6 hours

March12-15, 2013 Columbia – 32 hours

March 20, 2013 Nashville Renewal for current Techs – 6 hours

March 26-29, 2013 Henderson - 32 hours

April 11, 2013 Knoxville Renewal for current Techs – 6 hours

April 18, 2013 Pigeon Forge Renewal for current Techs – 6 hours

May 7-10, 2013 Bristol – 32 hours

May 15, 2013 Nashville Renewal for outdated Techs – 8 hours

May 21-24, 2013 Knoxville – 32 hours

June 5, 2013 Soddy Daisy Renewal for current Techs – 6 hours

June 6, 2013 Soddy Daisy Renewal for out dated Techs -8 hours

July 19, 26, & August 2, 2013 Memphis – 32 hours

July 23-26, 2013 Clarksville - 32 hours

August 2, 2013 Nashville Renewal for current Techs – 8 hours

August 22, 2013 Memphis Renewal for current Techs – 8 hours

### Officer Spanish Communication Basic – 40 hours

January 14-18, 2013 Jackson

April 8-12, 2013 Jonesborough

May 20-24, 2013 Crossville

June 17-21, 2013 Memphis

### Officer Spanish Communication Enhanced

August 26-30, 2013 Memphis

- Hamilton County SO Crisis Intervention Team Training, 40 hours.
   May 6-10, 2013
- Hamilton County SO Enhancing Investigative Skills in Elder Abuse Cases.
   12 hours.
   June 25 & 26, 2013
- Harriman PD Aggressive Criminal Enforcement Drug Interdiction, 24 hours May 6-8, 2013
   Sept. 9-11, 2013
- 13. Hendersonville PD Instructor Development Course, 40 hours, CSA, EVOC. March 11-15, 2013.
- 14. Jackson PD Paraphilic Behaviors, Sexual Assault Typologies and Psychopathy. 16 hours. April 15 & 16, 2013.
- 15. Johnson City PD Basic Police Cyclist Course. 40 hours March 11-15, 2013.
- Johnson City PD Basic Crash/At Scene Traffic Accident Investigation Course, 80 hours. April 29-May 10, 2013
   July 29-Aug. 9, 2013
- 17. Knox County SO Command Leadership for Field Training Officers in Challenging Times Class 20 hours
  June 18-20, 2013
- 18. Knox County SO Pointman Leadership Principle Based Leadership Class 2013 Dates to be announced, 8 hours.
- 19. Lebanon PD LEOSA firearms Course. 8 hours. April 16, 2013
- Lincoln County SO 4 hour Federal Firearms Class.
   April 9, 2013
   April 16, 2013
- 21. Memphis PD Instructor Development School, 40 hours July 9-13, 2012
- Memphis PD Crisis Intervention Team Annual Training 8 hours total. Jan 11, 2013 & Jan 18, 2013
  Feb. 1 2013 & Feb. 8, 2013
  Feb. 15, 2013
  March 8, 2013 & March 15, 2013
  March 18, 2013 & March 29, 2013
- 23. Memphis PD Cultural Diversity Seminar, 24 hours March 20-22, 2013

- 24. Memphis PD Organized Crime Unit Seminar 28 hours March 25-28, 2013.
- 25. Memphis PD- Defensive Tactics Seminar 24 hours March 4-6, 2013
- Metro Nashville Airport PD Hazardous Devices Technician 2013 Training, for the Explosive Ordinance Disposal Unit. 24 hours.

Jan. 9 & 23, 2013 Feb. 6, 13 & 26, 2013 March 12 &O 27, 2013

- 27. Monterey PD Tactical Response to an Active Shooter 16 hours March 25-26, 2013.
- 28. Mt. Juliet PD- 2013 Retired Police Officers Firearms Training. 8 hours April 5, 2013
  May 3, 2013
  June 14, 2013
  July 19, 2013
  August 2, 2013
  September 6, 2013
  October 18, 2013
- 29. Pittman Center PD 8 hour Radar/Lidar Operator Course. May 21, 2013
- 30. Police One.Com Request approval for various courses for on-line training.Courses have various hours.List of training is located on the last page of agenda.
- 31. ROCIC 2013 Summer Membership Information Sharing and Training Conference "Narcotics: Fueling the Fires of Crime". 16.5 hours March 10-13, 2013
- 32. ROCIC Elements of a Successful Investigation, 24 hours. UT West TN. Research and Education, Jackson, TN. April 8-10,2013.
- ROCIC Criminal Street Gang Investigations, 8 hours UT-West TN. Research and Education, Jackson, TN. April 25, 2013
- 34. Rutherford County SO Basic Crisis/Hostage Negotiation Training Course, 40 hours. June 3-7, 2013
- 35. Rutherford County SO Level II Crisis/Hostage Negotiation Training Course 36 hours. Sept. 9-13, 2013
- 36. TACA, Tennessee Advisory Committee on Arson 2013 Annual Seminar, 20 hours. May 15-May 17,2013.

- 37. TBI Pathways in Elder Care: Emerging Trends, 8 hours Co-sponsored by the East Tennessee Area Agency on Aging and Disability (ETAAAD). May 15, 2013, Alcoa, TN.
- 38. TBI Trafficking in America Task Force 2013 Conference, Creating a Culture Free of Slavery. May 23-25, 2013, The Inn at Opryland, Nashville. 17 hours.
- 39. TLETA Law Enforcement Management and Administration, 32 hours. CSA/EVOC/Mental Illness

4-15-13 - 4-19-13 - Jonesborough, TN

7-8-13 - 7-12-13 - Bethel University, McKenzie, TN.

9-16-13 - 9-19-13 - TLETA

40. TLETA – 2013 Courses for approval.

Emergency Vehicle Operations Instructor - 40 hours/CSA/EVOC/MI

2-24-13 - 2-28-13

5-5-13 - 5-9-13

Interview & Interrogation - 24 hours

4-1-13 - 4-3-13

Basic S.W.A.T. - 50 hours

4-14-13 - 4-18-13

Basic Rural Crime Scene Investigations – 32 hours/CSA/EVOC/MI

4-29-13 - 5-2-13

Basic Forensic Tracking (Fall Creek Falls State Park ) – 40 hours

4-29-13 -5-02-13

9-16-13 - 9-19-13

Intermediate Forensic Tracking (Fall Creek Falls State Park ) – 40 hours

4-29-13 - 5-2-13

9-16-13 - 9-19-13

Statement Analysis (Christian Brothers Univ./Memphis) – 16 hours

10-21 - 22, 2013

POST Rules Workshops (Lesson plan previously approved) 8 hours

Sullivan County SO	4-17-13
Hamilton County SO	6-27-13
Weakley County SO	7-9-13
Madison County SO	7-11-13
Knoxville PD	7-24-13
Clarksville PD	8-8-13
Putnam County SO	8-15-13
Fayette County SO	8-22-13
Murfreesboro PD	9-13-13
Sumner County SO	10-2-13
Pigeon Forge PD	10-10-13
Rutherford County SO	12-13-13
Vanderbilt University PD	10-15-13

Interview & Interrogation – 40 hours, Lesson plans

- 41. Tennessee Public Safety Network Post Shooting Trauma, 6 hours Conducted at the Sullivan County SO, April 15 & 16, 2013
- 42. UT Law Enforcement Innovation Center Tactical Response to an Active Shooter. 16 hours.

Germantown, TN - May 23-24, 2013

Mt. Juliet, TN - June 19-20, 2013

- 43. UT Martin PD - Background Investigation/Employee Screening, 16 hours. UT Health Science Center PD, Memphis. April 4-5, 2013.
- 44. U. S. Dept. of Justice – 2013 Tennessee Law Enforcement Executive Development Seminar, Pigeon Forge, TN. 35 hours May 5-10, 2013
- 45. Williamson County SO - Request approval for the following courses instructed by the CIFR Group:

Courtroom Testimony for Law Enforcement - 32 hours/CSA/EVOC/MI June 17 – 20, 2013

Basic Crime Scene Investigations - 32 hours/CSA/EVOC/MI June 24-27, 2013

Advanced Crime Scene Investigations- 32 hours/CSA/EVOC/MI July 8 – 11, 2013

Techniques of Interview and Interrogations - 32 hours/CSA/EVOC/MI July 29 - Aug. 1, 2013

Death Investigations - 32 hours/CSA/EVOC/MI Aug. 5 – 8, 2013

Criminal Investigations - 32 hours/CSA/EVOC/MI Dec.  $9 - \bar{1}2$ , 2013

46. WTCIA - May agenda, 26 hours Specialized training. May 14, 15 & 16, 2013.

Motion to Approve/Disapprove by:Remarks:	Second
OLD BUSINESS	
Complaint Letter – Billy Norris, Co Investigative report completed by COMMISSIONERS HAVE COPIES	Inv. Stan Murphy
Motion to Approve/Disapprove by:Remarks:	Second

### **NEW BUSINESS/ITEMS FOR DISCUSSION**

FYI – Robert Caudill

POST has received documents indicating former Sgt. Robert Caudill from the Bristol PD plead guilty to two misdemeanor counts of official misconduct. **COMMISSIONERS HAVE COPIES** 

Motion to Approve/Disapprove by:_	Second
Remarks:	

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 24 APRIL 19, 2013

### WSCC - JUSTICE, EVAN

Request waiver for POST RULE 1110-02-.03(3)

Mr. Justice attended the Knoxville Police Academy during Sept. 2009. He completed three (3) days of the Academy before resigning and returning to his previous employer. Requesting a waiver so that Mr. Justice may attend Class #88. COMMISSIONERS HAVE COPIES OF REQUEST

Motion Remarl	to Approve/Disapprove by:Second ks:
	<b>DEPT. OF SAFETY AND HOMELAND SECURITY – MCILLWAIN, TRAE DYLAN Request waiver for POST RULE 1110-0203(3)a.</b> Request is made for a waiver for Mr. McIllwain to attend the Tennessee Highway Patrol Academy. While employed with the Clarksville PD he began TLETA and voluntarily dropped and listed his reason as dissatisfaction, which he regretted, but he made the decision due to pressure exerted by an unsupportive significant other. He had worked previously for Clarksville PD from 7-1-10 to 9-1-10 and has worked at the Dickson County Sheriff's Office as a Deputy Jailer from 11-8-11 to 3-2013 and began employment with the department on 3-1-13. COMMISSIONERS HAVE COPIES
Motion	to Approve/Disapprove by:Second

WAIVER FOR POST RULE 1110-6-.02(4) OFFICERS TERMINATED DURING THE 2012 CALENDAR YEAR, DID NOT COMPLETE IN-SERVICE OR EIGHT MONTHS BUT ARE DEEMED INELIGIBLE DUE TO TERMINATION.

## Memphis Police Department In-Service Training Waiver Request 2012

<u>Terminated</u>: Did <u>NOT</u> complete 40 hours in-Service Training Did NOT complete8 Month Full-Time Service

LAST	FIRST	MI	CERTIF#	SUMMARY
Aylor	James	В	04-584	Terminated: Did not attend IST
Cain	Ericck	L	09-661	Terminated: Did not attend IST/8mths
Fritz	Sean		02-326	Terminated: Did not attend IST/8mths
Gardner (Branch)	Quattarra	G	03-839	Terminated: Did not attend IST/8mths
Ingram, III	Charles	Е	09-166	Terminated: Did not attend IST/8mths
Johnson	Tramaine	D	09-678	Terminated: Did not attend IST/8mths
Royal	David	W	95874	Terminated: Did not attend IST
Stacks, Jr.	Vance		02-350	Terminated: Did not attend IST
Webb	Jason	С	97636	Terminated: Did not attend IST/8mths

Motion to Approve/Disapprove	oy:Second
Remarks:	

2012 ANNUAL REPORT – RULE 1110-07.06(2)(a)						
COMMISSIONERS HAVE COPIES						
MEMPHIS POLICE DEPARTMENT	TRAINING ACADEMY					
Motion to Approve/Disapprove by:_Remarks:						
WAIVERS - IN-SERVICE TRAINING	G RULE 1110-0905(3) – FAILURE TO COMPLETE					
Shelby Co. SO	Richard A. Maccarino - Retired 05/01/12 -did not complete in-service					
	Albert Veglio - Retired 06/01/12 - did not complet in-service					
Motion to Approve/Disapprove by:_ Remarks:						
WAIVER OF THE EIGHT MONTH E	RULE - RULE 1110-0906					
	the required In-service including EVOC/CSA/MI and d on each request are asking for a waiver of the eight e for salary supplement.					
Sullivan Co. SO	Randy Simpson - Retired 03/21/13					
	(eligible for 2013 Salary Supplement)					
Motion to Approve/Disapprove by:_ Remarks:						
Waiver of the Eight Month Rul The following officers did NOT co salary supplement.	le – Rule 1110-09-06 omplete In-service training and are NOT eligible for					
Memphis PD	Cope, Andre, Dec. 2-3-12					
Memphis PD	Bremner, Michael F. – Ret. 4-10-12 Wakham, Amanda S. Sep. – 4-10-12					
	wakiiaiii, Ailiailua 5. 5cp. – 4-10-12					
Motion to Approve/Disapprove by:_ Remarks:						

AGENDA FOR COMMITTEE POST COMMISSION MEETING PAGE 26 APRIL 19, 2013

### WAIVERS FOR MILITARY LEAVE - RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers should be eligible to receive salary supplement.

<b>Franklin PD –</b> Mulli	ns, David Lee		
Motion to Approve/Disapprov Remarks:			
ADMINISTRATIVE WAIVERS			
the Basic Law Enforce discharged from the m	n Administrative W ment Course at CS ilitary with an Un tended Basic Trai	SCC in the near for the second	neltree. He will be attending uture. In 2008 he was charge (he had less than 180 n returned to his National
Motion to Approve/Disapprov	e by:	Second	

POST RULE 1110-6.02
The following officers resigned during the calendar year. They did not complete in-service training and are not eligible for salary supplement. Those with an Asterisk(\*) did complete in-service training and completed 8 months and do not require a waiver.

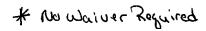
			RE	SIGN	HOLDER SOUTH FOR THE X DO		
	IBM	LAST	FIRST	MI	CERT#	STATUS	SEPARATION
[	12729	Abbott	Ronnie	K	11-988	Resigned	4/24/2012
2	1724	Adams	Dana	Р	98963	Resigned	3/9/2012
3	3030	Alexander	Tony	Α	02-680	Resigned	10/4/2012 <del>-X</del>
4	11184	Anthony	Dion	D	07-975	Resigned	3/22/2012
5	12655	Bailey	Harold	Α	11-241	Resigned	6/15/2012
6	11916	Beckley	Dustin	N	09-658	Resigned	6/21/2012
7	12549	Bell	Nathaniel	Α	11-483	Resigned	10/22/2012-¥↑
8	11319	Blackwell	Jeremy		08-211	Resigned	1/30/2012
9	11306	Chorice	Kevin		08-533	Resigned	3/9/2012
10	11463	Collins	Jared	М	08784	Resigned	10/19/2012 💥
11	10873	Davis	Randall	М	06-290	Resigned	10/15/2012 🚜
12	11198	Douglass	Brian	Н	07-988	Resigned	2/2/2012
13	12450	Emmerson	Roger	L	11-255	Resigned	2/7/2012
14	11202	Fisher	Benjamin	S	07-991	Resigned	2/24/2012
15	7023	Godsey	Lindsay		01-508	Resigned	9/7/2012 ⊁
16	11939	Harber	Christopher	R	09-672	Resigned	6/26/2012
17	11785	Hardy	Jack	Н	09-350	Resigned	10/17/2012
18	11210	Horvath	Daniel	В	07-996	Resigned	12/14/2012
19	12579	Hunter	James	М	11-505	Resigned	2/24/2012
20	11213	Johnson	Justin	J	07-1001	Resigned	2/24/2012
21	6363	Johnson	Thomas	E	03-872	Resigned	9/4/2012 🕌
22	10336	Jordan	Matthew	Α	04-603	Resigned	1/2/2012
23	12588	Loden	Phillip	С	11-514	Resigned	5/25/2012
24	12188	Martinez	Mario		000852	Resigned	1/5/12
25	11222	McWhirter	Sean		07-1005	Resigned	10/9/2012
26	11615	**Nettles	Jonathan	S	08-1057	Resigned	10/7/2012
27	11497	Noland	Colin	В	08821	Resigned	6/12/2012
28	12155	Oswalt	John	D	10-158	Resigned	2/14/2012
29	1084	Rawlins	Michael		02-346	Resigned	1/27/2012
30	0444	Robertson, Sr	Timmie	D	97620	Resigned	10/18/2012
31	11976	Robinson	Melvin	٧	09-694	Resigned	1/31/2012
32	12607	Shelton	Terence		11-531	Resigned	8/20/2012
33	2853	Sinnock	Michael	S	98578	Resigned	12/30/2011
34	10891	Williams	Jabari	K	06-313	Resigned	3/9/2012
35	11526	Wright	Shareka	N	08-1068	Resigned	5/7/2012
36	12653	Young	Benjamin	М	11-597	Resigned	7/2/2012

The above officers were from Memphis PD.		
Motion to Approve/Disapprove by:	Second	
Remarks:		

POST RULE 1110-6.02

The following officers retired during the calendar year. They did not complete in-servcie training and are not eligible for salary supplement. Those with an Asterisk(\*) did complete in-service training and there several that require a waiver of the eight (8) month rule and completed in-service are eligible.

RETIRED							
	IBM	LAST	FIRST	MI	CERT#	STATUS	SEPARATION
1	0118	Acred	Robert	Т	85070	Retired	10/14/2012 🤐
2	0092	Arnold, II	Thomas	E	89503	Retired	12/30/2011-4
3	0675	Bennett	Gayniece	М	85403	Retired	12/7/2012
4	0676	Bennett	LaFrancine		85404	Retired	12/7/2012
5	0480	Bouchillon	Jerry	W	1899	Retired	4/17/2012
6	0565	Boyd	Donald	W	8155	Retired	10/14/2012 **
7	2207	Bracey	Jocelyn	R	85258	Retired	8/17/2012
8	10544	Burton	Milton	L	000696	Retired	2/1/2012
9	1574	Canady	Timothy	R	89872	Retired	11/19/2012 💥
10	1473	Cook, Sr	Timothy	Ē	10696	Retired	12/2/2011
11	10287	Cox	Ira	М	03-553	Retired	9/1/2012
12	2478	Dean	Robert	С	98535	Retired	8/1/2012
13	2023	Dye	Cornell		10700	Retired	10/14/2012
14	2424	Eason	Stanely	A`	88319	Retired	12/29/12
15	3602	Fuller	Candas	М	85467	Retired	3/1/2012
16	3657	Howe	Donald	D	89893	Retired	3/1/2012 Small
17	3603	Hudson	Vernessa	Е	85551	Retired	12/28/12
18	6460	Jackson	Mary	0	83183	Retired	10/14/2012 💥
19	4300	Jones	Milton	D	8174	Retired	1/14/2012
20	4421	Jones	Tiare	M	95894	Retired	2/1/2012
21	3599	Jones	Lauren	Р	85290	Retired	12/28/2012
22	4301	Jordan	Castell		8175	Retired	12/28/12 💥
23	2749	Lawrence	Gwendolyn	E	86593	Retired	9/19/2012 💃
24	5570	Marrow	Joseph	С	87424	Retired	4/6/2012 gmo



RETIRED continued							
	IBM	LAST	FIRST	MI	CERT#	STATUS	SEPARATION
25	5466	Martello	David	С	10720	Retired	12/31/2012 🔆
26	5517	Mays, Jr	Bishop	С	83181	Retired	7/15/2012
27	5539	McDonald	Тгасу	М	85082	Retired	12/28/2012
28	5554	Montgomery	Robert	T	89154	Retired	1/20/2012
29	6465	Oliver	John	М	86322	Retired	9/23/2012
30	6466	Owens	Sandra	K	85083	Retired	11/8/2012
31	6763	Pierson	Regina	J	87431	Retired	3/9/2012
32	10043	Pike	Roger	R	01-90	Retired	7/16/2012
33	6790	Pounds	Alan	J	90364	Retired	7/30/2012
34	6627	Prewitt	Rogers	E	1687	Retired	11/6/2012-
35	6707	Pryor	Sampson	F	10734	Retired	12/31/12
36	7000	Quinn	Gregory	М	85087	Retired	12/21/2012-
37	8082	**Sanford	Carl	Α	85090	Retired	12/31/12
38	1818	Scoggins	Justina	L	97724	Retired	4/1/2012
39	7747	Scott	Joseph	Α	87433	Retired	2/24/2012
40	8053	Smith, Jr.	Charles	C	82464	Retired	10/14/2012-
41	8106	Stewart	Waymon	G	86583	Retired	7/13/2012
42	8870	Taylor	Daryl	Ē	88638	Retired	7/13/2012
43	9051	Vickers	James	R	86589	Retired	5/18/2012 8month Wa
44	9041	Vrska	Charles	E	8187	Retired	10/14/2012 💥
45	9438	Wade	Gerald		86336	Retired	6/8/2012 8 man 4 liber
46	9361	White	James	Α	11101	Retired	12/28/2012
47	9344	Williams	Henry	D	8191	Retired	12/28/2011
48	9426	Williamson	Larry	В	83195	Retired	10/14/2012 <del>   </del>
49	9364	Willis	James	М	10753	Retired	12/28/2012 ng FA
50	9348	Wooten	James	С	8195	Retired	12/28/12 🚁

The above officers were Memphis PD Officers.		
Motion to Approve/Disapprove by:	Second	
Remarks:		

### WAIVERS OF SIX (6) MONTH RULE: 1110-02.03(6)(a)

### CARTER COUNTY SO - MUNSEY, DAVID GLENN-1110-02.03(6)(a)

Request a waiver for waiver of the six months rule. He has served the last four years in a reserve capacity and on 8-31-12 he was hired to serve in the Bailiff's Division as a court officer. Deputy Munsey began WSCC on 1-27-13 but was unable to complete at the time due to staph infection. He is scheduled to return to WSCC on 4-29-13 to complete on 5-17-13.

Motion to	Approve/Disapprove by:_	Second
Remarks:		



## **Training Block Course Lesson Plans**

- \* Active Shooter 1
- \* Communication Skills 1
- \* Communication Skills 2
- \* Communication Skills 3
- \* Corrections 1
- Corrections 2
- \* Corrections 3
- \* Crowd Control 1
- Crowd Control 2
- \* Crowd Control 3
- \* Defensive Tactics 1
- Defensive Tactics 2
- \* Defensive Tactics 3
- \* Defensive Tactics 4
- Defensive Tactics 5
- \* Defensive Tactics 6
- \* Defensive Tactics 7
- \* Dispatch Communications 1
- \* Edged Weapons 1
- \* Emotional & Psychological Disorders 1
- \* Equipment Training 1
- \* Firearms 1
- \* Firearms 2
- \* Firearms 3
- \* Firearms 4
- \* Fitness & Nutrition 1
- \* Fitness & Nutrition 2
- \* Fitness & Nutrition 3

- \* Fitness & Nutrition 4
- \* Fitness & Nutrition 5
- \* Gangs 1
- \* Internet/ Technology In Law Enforcement 1
  - \* Leadership 1
  - \* Leadership 2
  - \* Leadership 3
  - \* Leadership 4
  - \* Legal 1
  - \* Narcotics Enforcement 1
  - \* Officer Survival 1
  - \* Patrol 1
  - \* Patrol 2
  - \* Real-Life Video Training 1
  - \* Report Writing 1
  - \* Report Writing 2
  - \* Responding to Emergencies 1
  - \* Subject Control 1
  - \* Subject Control 2
  - \* Tactical Operations 1
  - \* Terrorism 1
  - \* Terrorism 2
  - \* Traffic Stops & Safety 1
  - \* Traffic Stops & Safety 2
  - \* Will to Win 1
  - \* Will to Win 2
  - \* Will to Win 3
  - \* Will to Win 4